

Lee Saltzgaber, MD, MMM, MPH, FACHE, CPHQ, CPPS

Chief Medical Officer

PROFESSIONAL HIGHLIGHTS

- Senior Physician Executive and ACHE Fellow
- Three time Acute Care CMO (one of which was interim), four time Medical Director of Ambulatory Clinics, VP of Quality and Clinical Effectiveness, Medical Director for a Payor.
- Key Strengths: Physician Engagement, Physician Executive Development, Clinical Integration, Quality Improvement, Safety Culture, Medical Staff Office Leadership, Biomedical Ethics



Dr. Lee Saltzgaber is an experienced Senior Physician Executive and ACHE Fellow with a passion for team building and a 23-year history of success in leading physicians, healthcare professionals and support staff for Payer and Provider, Government and Private, Profit and Non-Profit organizations to improve the health and wellness of several communities. Dr. Saltzgaber is an action-driven leader, with broad experience building and leading high-performing teams, engaging all stakeholders in the mission, and elevating morale across organizations.

In his previous engagement, Dr. Saltzgaber reestablished the Provider Satisfaction survey increasing the participation from 8 to 42%, formalized physician rounding, used Provider Concern Stoplight report to leverage the actions needed to improve provider engagement. He reviewed and updated the Incident Reporting process and decreased Narcotic medication discrepancies from 48% of all reports to just under 10% and then adjusted his focus on physician-nursing and lab support issues. Due to his leadership, the Risk Adjusted Mortality Index was reduced by over 100% due to insightful research, adding more functionality to the dictation system, and education of improved scores and reputation that occur with detailed documentation. He had also led a System-wide Quality Team in IHI's STAAR initiative to reduce CHF readmissions by 47%, established Physician Leadership program with business school to advance Medical Staff leadership, and created incentivized Department Chair metric system that aligns senior physicians with system goals.

Academic Credentials and Community Service

Dr. Saltzgaber earned his Bachelor of Science from the University of Oregon and his Doctor of Medicine degree from the Uniformed Services University of Health Sciences. He successfully completed three residencies: Family Medicine, Aerospace Medicine, and Preventive Medicine. He earned a Master of Public Health degree at the University of Texas and a Master of Medical Management degree at the Marshall School of Business (University of Southern California). Dr. Saltzgaber has served each community in which he has lived in a variety of roles:

Rotary Board of Directors at two different locations, Red Cross Secretary and Disaster Chair, University of Rio Grande Board of Trustees, Rome Chamber of Commerce Board of Directors, Volunteers in Medicine Board of Directors, and Honorary Squadron Commander at Holloman Air Force Base.

To engage Tyler & Company and Dr. Lee Saltzgaber, please contact Jennifer Becker at jbecker@tylerandco.com or call her at 770-396-3939.