

**FRED J. LAQUINTA, MBA**  
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Fred J. Laquinta serves as Tyler & Company's trusted career advisor and facilitator of its industry-leading onboarding tool, Transcendre. He is the retired Vice President of Human Resources of AtlantiCare, southeastern New Jersey's premier health institution. There, he led AtlantiCare through incredible growth with revenue increasing from \$225 million to \$530 million and employee growth from 2,500 to more than 4,500. Fred was responsible for external executive and physician recruitment throughout AtlantiCare, along with all aspects of the traditional HR function. As internal coach, he mentored numerous senior executives.

Prior to joining AtlantiCare, Fred held various positions in human resources of increasing responsibility in the for-profit sector with Air Products and Chemicals (industrial gas and manufacturing), Exxon and Hercules Incorporated (aerospace and chemical).

While at Hercules, Fred developed the organization's first competency-based succession planning system, using a Hay competency model. This work, done in direct partnership with the CEO, was used to drive the organization's restructuring during his last five years.

When not facilitating Transcendre, Fred offers consulting services through Thoth, LLC, which he founded in 2007. Fred is an active community member and has served on multiple non-profit boards. In his spare time, Fred likes to read and exercise.

**Education**

Master of Business Administration  
Bachelor of Arts, Economics  
Certified Executive Coach  
Advanced Human Resources Executive Program  
Certified Physician Development Coach  
Certified in DiSC and Personalis (personal coach)

University of Pittsburgh, Pennsylvania  
University of Pittsburgh, Pennsylvania  
The Wharton School of the University of Penn., Philadelphia  
University of Michigan, Ann Arbor  
Physician Coaching Institute