CHIEF MEDICAL OFFICER

Archbold Medical Center, a four-hospital system, has retained Tyler & Company for an exciting search for a Chief Medical Officer in Thomasville, Georgia.

Mission • Vision • Values

Mission
To provide the citizens of South Georgia and North Florida with high quality, patient-focused healthcare in a cost-effective manner.

Vision
To be the best healthcare system in our region.

Values

- Quality
- Employee Satisfaction
- Patient Experience
- Financial Stewardship
- Community Benefit
- Growth

THE CLIENT: Archbold Medical Center is a four-hospital health system with 540 beds, more than 2,500 employees, and three nursing homes. It boasts an outstanding medical staff of more than 160 qualified specialists. Since 1925, Archbold Medical Center has been synonymous with high quality, compassionate medical care. Archbold has 41 employed physicians. The system is financially stable with $295,350 million in net patient revenue and 295 days cash on hand.

System hospitals include:

- Archbold Memorial Hospital in Thomasville, Georgia, the flagship hospital with 264 beds.
- Brooks County Hospital in Quitman, which was leased to Archbold in 1987.
- Grady General Hospital in Cairo, a 60-bed hospital that has been affiliated with Archbold since 1985.
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- Mitchell County Hospital in Camilla, a 25-bed facility; Mitchell Convalescent Center, a 48-bed skilled nursing facility; and Pelham Parkway Nursing Home with 108 beds, became affiliated with Archbold in 1990.

Archbold utilizes Soarian for its Electronic Medical Record (EMR) and financial/accounting systems. The system has strong performance data from utilizing The Advisory Board’s Crimson Technology product. In addition, NextGen is utilized for the ambulatory EMR.

For the fifth consecutive year, Georgia Trend magazine has named Archbold Memorial Hospital a “Top Georgia Hospital.” This year, Archbold ranks third in the large hospital category (hospitals in Georgia with more than 250 beds), and it is the highest ranked large hospital in South Georgia.

Archbold Memorial Hospital also recently earned an “A” for patient safety from Leapfrog Group, an independent nonprofit organization that focuses on driving quality, safety and transparency in the U.S. health system.

In addition, for the second year in a row, Georgia Trend magazine has named Archbold Memorial Hospital’s Grady General Hospital a Top Georgia Hospital. This year, Grady General ranked third in the small hospital category (hospitals in Georgia with less than 100 beds) and is the highest ranked small hospital in Southwest Georgia.

Payor Mix

Medicare: 59%
Medicaid: 11%
Commercial: less than 20%

Archbold Medical Center is a member of Stratus Healthcare, the largest alliance of healthcare providers in the southeastern United States. Formed in July of 2013, Stratus Healthcare unites healthcare providers across Georgia in one of the nation’s largest collaborations of hospitals, healthcare systems and physicians aligned to develop a clinically-integrated network. Stratus Healthcare currently consists of 31 hospitals, 16 health systems and approximately 2,000 physicians.

A non-equity partnership at the outset, Stratus Healthcare is a non-profit limited-liability corporation, pooling both human capital and financial resources to meet its mission and vision. Members of Stratus Healthcare work together in a formalized partnership to exchange best practices, combine resources, develop coordinated information systems, reduce costs and manage the health of populations.

For additional information regarding Archbold, please visit: http://www.archbold.org.

THE POSITION: The Chief Medical Officer reports to Mr. Perry Mustian, Chief Executive Officer of the system. The CMO works in collaboration with, and at the direction of, the CEO and functions as a key leader of the Archbold Senior Management Team. The CMO, along with
other members of the management team, will provide periodic updates to the Board of Trustees regarding Quality, Performance Improvement and Medical Staff activities. This physician executive will supervise the Medical Staff Office, Peer Review, Utilization Review Committee, Quality Improvement Department and Physician Recruiting.

The CMO will lead the Quality Department and engage/connect the medical staff with the quality initiatives; he/she will work with the Medical Executive Committee and provide support; communicate with the medical staff; and assist with physician recruitment. As the organization utilizes Crimson data, the CMO will be called upon to educate the physicians regarding the data and the quality initiatives.

Key Responsibilities

- Enhance physician/hospital collaboration for the accountability of quality, safety and care management of Archbold patients; and partner with the CEO and CNO to lead clinical transformation and integration initiatives.
- Serve as the key liaison between the hospital administrative staff and the John D. Archbold Memorial Hospital Medical Staff.
- Supervise and coordinate activities related to Medical Staff Governance, Quality Assurance/Performance Improvement, Peer Review, Physician Recruiting, Utilization Review Committee, Physician Continuing Medical Education, Credentialing/Recredentialing and Bylaws development.
- Coordinate activities with the Medical Director(s) of Archbold Medical Group and the Medical Staff(s) of the System Hospitals to ensure continuity of clinical and quality care throughout the Archbold system.
- Work with and through the established medical staff organization to effect or affect? and monitor compliance with the Medical Staff Bylaws, Rules and Regulations and Joint Commission standards.
- Ensure that programs are in compliance with Joint Commission and other accreditation bodies.

This is an outstanding opportunity to work with a multi-hospital system that is financially stable, has been nationally recognized for patient safety, and utilizes Crimson.

THE CANDIDATE: The ideal candidate will possess a minimum of five years of clinical practice experience as well as demonstrated medical staff leadership experience. Prior administrative experience is highly preferred. Experience in the formulation and implementation of clinical practice guidelines, leadership development and performance improvement activities is required. The CMO will help physicians further embrace patient satisfaction initiatives; the ideal candidate must understand the relationship between patient satisfaction and quality and safety. The selected candidate will possess an M.D. or D.O. degree from an accredited school of medicine. He/She should be able to become licensed to practice medicine in the state of Georgia. A Masters Degree in Public Health, Business or Health Administration or related field is preferred.
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Required Skills:
• Ability to coordinate the medical staff activities of a multi-hospital integrated delivery system combining the components of acute care, post-acute care and affiliated system medical staff activities.
• Analytic and data management skills specific to physician performance, patient safety and quality reporting.
• Capable of developing and implementing monitoring systems and processes that ensure the highest quality of care, patient safety and evidence-based medical standards.
• Technology proficient in the practice of medicine and patient care as evidenced in the use of electronic medical record systems.
• Ability to gain medical staff support when developing, implementing and promoting performance improvement projects, ventures and programs in a matrix environment.
• Adept at working with others at all levels of the organization. Strong analytical abilities combined with excellent interpersonal, communication and leadership skills.
• Ability to facilitate communication and collaboration to ensure high quality care.

Personal characteristics sought in candidates include:
• Strong interpersonal skills;
• Able to bridge the gap between administration and the medical staff;
• Trustworthy; high integrity;
• Confident;
• Relationship builder;
• Tactful;
• Genuine; authentic;
• Excellent communication skills;
• Not afraid to address issues; and
• Superb physician relations skills, seeks win/win scenarios.

THE COMMUNITY: Thomasville and Thomas County provide a wonderful quality of life and the state-of-the-art infrastructure necessary to support business. Located on the Georgia-Florida State line, Thomasville is strategically located on six four-lane divided highways that serve two of the fastest growing states in the United States. Thomasville is 25 miles north of Tallahassee, Florida, and 40 miles west of Valdosta, Georgia.

With an excellent transportation system as well as high speed internet and telecommunications, The economy of the area is strong and varied; manufacturing and distribution centers make their homes in the city’s two industrial parks. Flowers Foods, one of the top providers of baked products nationally, is headquartered in Thomasville. Thomasville serves a population of 155,000 in a five-county area of rural Georgia. With 122 industries, it provides jobs for 40 percent of the area population and 50 percent of the total area retail sales.

Thomasville boasts a great quality of life. Recreational facilities are unsurpassed with YMCAs, tennis courts, public and private golf courses and an outstanding softball, baseball, soccer and football complex. The city also has several private health clubs and a lighted walking trail.
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around Lake Cherokee. For those who love the outdoors, several hunting preserves in and around Thomas County offer a range of sport hunting – including pheasant, duck, deer, dove and the elusive bob white quail. Championship skeet is available for those wishing to sharpen their marksmanship skills. Thomasville’s close proximity to Florida’s Gulf Coast attracts the avid deep water fishermen, while the beautiful beaches beckon everyone.

The area hosts several festivals, including the annual Rose Festival, the elegant Downtown Victorian Christmas celebration, the Antique Show, Wildlife Arts Festival, Fly-In, Horse Trails and many sporting events.

History buffs enjoy exploring historic plantations such as Pebble Hill and the Lapham-Patterson House – a Victorian architectural masterpiece. The Thomas County Museum of History offers vast collections of local memorabilia and life on the plantations. The Center for the Arts serves as a regional center for the visual and performing arts; programs include plays, art exhibits, traveling author series and workshops for aspiring artists.

Shopping in Thomasville’s renowned historic downtown includes specialty shops and fine dining. Thomasville’s downtown is an award-winning Great American Main Street City and serves as an example to other cities throughout the country. The city also boasts of several shopping centers with national chain retailers and locally owned stores. Local farmers offer free range, all natural pork, award-winning cheeses, pecans off the trees and premium grass fed beef.

There are several educational options, both public and private. For higher education, Thomas University offers a wide range of degree programs, including master’s programs. Southwest Georgia Technical College is a state-of-the-art institution with many degree and certificate programs. The community is also home to an outstanding public library system and university library.

This south Georgia community is the perfect place to raise a family, work or retire. Residents and visitors are enchanted by the live oaks, dogwoods, azaleas, roses and, most importantly, the welcoming citizens who epitomize southern hospitality.

For additional information, please visit:  
http://local.townsquarepublications.com/georgia/thomasville/index.html;  

**COMPENSATION**: A strong base, incentive, relocation assistance and executive benefits plan will be offered.

**CONTACT**:
We prefer to receive resumes in Word format via e-mail.