Navicent Health has retained Tyler & Company for an exciting search for a Chief Financial Officer, Navicent Health Medical Center in Macon, Georgia.

Mission: Our mission is to enhance the health status of our community. We do so in partnership with our medical staff, employees and other community organizations. Together, we provide high quality health and wellness services.

Values: Our values are to act honestly and ethically in all our relationships, and to respect the uniqueness and dignity of all individuals. We are a national healthcare leader because we responsibly anticipate the needs of our community and cooperatively work to provide safe and seamless care. We strive for excellence in all that we do and continually aim to provide our services with compassion for those we serve.

THE CLIENT: Navicent Health was incorporated on November 17, 1994, as a nonprofit corporation whose primary purpose is to coordinate the Navicent Health Medical Center and other affiliated entities in their mission of providing a comprehensive continuum of high quality, reasonably priced healthcare services to the region. Navicent Health includes 830 beds, 7,500 team members, and 34 buildings and locations. The system serves an estimated population of 750,000 residents in central and south Georgia and a primary service area of 30 counties; Navicent Health treats patients from nearly 80 percent of Georgia’s 159 counties.

The health system includes:
Navicent Health Medical Center, a nationally recognized tertiary teaching hospital;

Medical Center of Peach County, Navicent Health, a rural critical access hospital;

Rehabilitation Hospital, Navicent Health, a 58-bed facility;

Carlyle Place, Navicent Health, the area's first continuing care retirement community, located on 58 acres; today it has 200 residents;

Medcen Community Health Foundation, Navicent Health, the philanthropic arm of Navicent Health; and

Health Services, Navicent Health.

As a part of Central Georgia Health System (CGHS), Navicent Health is a 501(c)(3) private, not for-profit corporation. The hospital is owned by the Macon-Bibb Hospital Authority and maintains an active affiliation with Secure Health Plans of Georgia, a network of central Georgia hospitals and physician providers.

Navicent Health is a member of Stratus Healthcare, the largest alliance of healthcare providers in the southeastern United States. Formed in July of 2013, Stratus Healthcare unites healthcare providers across Georgia in one of the nation’s largest collaborations of hospitals, healthcare systems and physicians aligned to develop a clinically-integrated network. Stratus Healthcare currently consists of 31 hospitals, 16 health systems, and approximately 2,000 physicians. A non-equity partnership at the outset, Stratus Healthcare is a non-profit limited-liability corporation, pooling both human capital and financial resources to meet its mission and vision. Members of Stratus Healthcare work together in a formalized partnership to exchange best practices, combine resources, develop coordinated information systems, reduce costs and manage the health of populations.

In 2013, Navicent Health implemented Lean/Six Sigma, a highly disciplined, data-driven approach and methodology for eliminating waste, improving outcomes, while delivering extraordinary service. Since then, the system has trained 300 Green Belts and recently had 10 Black Belt graduates.

Navicent Health Medical Center is a designated Level I Trauma Center and a three-time Magnet Designated hospital for nursing excellence nationwide. It provides a broad range of community-based, outpatient diagnostic, primary care, extensive home health and hospice care and comprehensive cancer and rehabilitation services. Navicent Health Medical Center is a 659-bed general medical and surgical facility--the second largest hospital in the state. Navicent Health Medical Center had 32,993 admissions in the most recent year reported, performed 8,443 annual inpatient and 10,162 outpatient surgeries and 62,807 emergency room visits.
Distinguished nationally for its excellence, Navicent Health is also one of the premier teaching hospitals in the United States and serves as the primary teaching hospital for the Mercer University School of Medicine. Navicent Health supports residency-training programs in family practice, general surgery, internal medicine, obstetrics and gynecology and pediatrics. The hospital has more than 100 medical residents and fellows in training. As a teaching hospital, Navicent Health is able to attract the best and the brightest to the area.

Awards and Highlights:

- For the third consecutive year, Navicent Health Medical Center has been recognized as one of the top 50 hospitals in the nation in the Cardiology and Heart Surgery category. The teaching hospital was also listed as high-performing in the following 10 adult specialties: Cancer, Diabetes & Endocrinology, Gastroenterology & GI Surgery, Geriatrics, Gynecology, Nephrology, Neurology & Neurosurgery, Orthopedics, Pulmonology and Urology.

- Navicent Health Medical Center is the second highest ranking hospital in the state of Georgia and is recognized as one of the best hospitals on the coastal plain.

- The Commission on Cancer (CoC) of the American College of Surgeons (ACS) has granted its 2014 Outstanding Achievement Award to a select group of 75 accredited cancer programs throughout the United States. The Navicent Health Medical Center is one of the 75 national cancer programs awarded, and is one of only 25 cancer programs to achieve this award for the second consecutive survey period.

- For the second consecutive year, Navicent Health Medical Center has been selected for The SafeCare Group's "100 SafeCare Hospitals" list for excellence in patient safety.

Other facts and figures:

- Navicent Health has 400 days cash on hand.
- The system’s net revenue is approximately $800 million; operating margin from operations is 7%.
- In January of 2015, Navicent implemented Lawson for General Ledger, Accounts Payable and other accounting functions.
- In March of this year, Soarian was installed for revenue cycle applications.
- In January of 2016 the Lawson payroll system will go live.
- Navicent Health employs approximately 800 physicians.
- Moody’s recently rated Navicent an Aa3 rating, which reflects Navicent's position as a regional tertiary referral center and largest acute care provider in the broad service area with a leading market position, improved operating results in FY 2014, very strong and growing liquidity and above average debt service coverage. Furthermore, the system's
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management team continues to focus on implementing a strategic plan aimed at positioning the system for the future growth.

For additional information regarding Navicent Health, please visit: http://www.navicenthealth.org/

THE POSITION:  The Chief Financial Officer (CFO), Navicent Health Medical Center position reports to Rhonda Perry, Executive Vice President/Chief Financial Officer for Navicent Health (Rhonda also has responsibility for the system’s managed hospitals). The Medical Center CFO will ensure the financial viability of Navicent Health Medical Center by establishing and monitoring the hospital financial plans and budgets. He/She will manage the financial affairs of the Medical Center according to business unit goals, sound business practices, corporate, and Medical Center policies, and in accordance with various government regulatory requirements. With the new IT installations, there have been some disruptions; the incoming CFO will be called upon to look at the general accounting functions and recommend improvements in structure. The incoming CFO will present Finance as a partner to the organization; he/she will partner with nursing, all operations departments, and physician leadership.

EXAMPLES OF GENERAL DUTIES:

- Establishes and monitors the annual hospital operating budget according to sound budgeting principles and corporate guidelines. Interfaces with Human Resources and other departments in the preparation of work force plans and salary and benefit proposals.
- Collaborates with patient accounting, information technology, credit/collections, general accounting, budget, and admitting. Collaborates with the development and implementation of systems and procedures for effective and accurate record keeping.
- Establishes performance plans and objectives and evaluates results with subordinates at the end of the performance period. Provides positive direction and open lines of communication with and between subordinates.
- Evaluates the Medical Center’s overall financial position and prepares periodic financial and operating reports.
- Coordinates with other senior members of management in development of major financial plans including capital expenditure programs.
- Oversees a team of 15, with two direct reports, including the Assistant Controller and Payroll Manager.
- Reviews and evaluates the effectiveness of all financial and accounting systems in the hospital. Directs the development and implementation of new systems, policies and procedures as required.
- Assists in the development of new business by analyzing the feasibility of new ventures, including manages care contracts, and advise management of the financial prospects.
- Attends promptly to the administrative details of the position including the signing of documents, preparation of reports, completion of performance appraisals and other employee-related actions.
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- Ensures that the financial operations of the Medical Center are carried out in an ethical, responsible manner.
- Analyzes daily operating results to ensure that revenues, expenses and labor are within budgeted objectives; advises department heads and administration of needed changes and/or improvement.
- Establishes and maintains sound financial controls and record keeping with as few employees as possible.
- Keeps abreast of government regulatory requirements and rapidly changing reimbursement environment to develop and implement changes to policies and procedures as needed.
- Ensures that accurate information is provided on a timely basis and assists, as needed, in facilitating the efficient conduct of external audits, examinations and related financial projects.
- Coordinates and supports all bond and financing activity and prepares all regulatory reports.
- Directs the facility’s banks in executing cash management decisions and works with the appropriate investment managers in coordinating fund transfers and monitoring investment performance.
- Other related duties as required.

This is an outstanding opportunity to join a financially stable and growing organization, work with a strong and dynamic leadership team, and help improve the operations of a large, well respected teaching hospital.

THE CANDIDATE: The ideal candidate will possess at least six years of experience directing accounting and budgeting programs in a hospital or health system. He/she will possess knowledge of advanced financial, accounting and information system principles. A bachelor’s degree is required. A CPA is strongly desired, but not an absolute requirement.

Navicent Health’s culture is one of respect, caring and integrity; we are seeking candidates with similar values.

Additional personal characteristics sought in candidates include:

- High integrity; trustworthy;
- Promotes transparency;
- Proactive; anticipates issues;
- Willing to “meet in the middle;” a collaborator; strong team player;
- Outstanding communicator;
- Technically savvy;
- Energetic;
- Willing to roll up his/her sleeves;
- Detail oriented;
The Community: Macon is the largest city in central Georgia and is approximately 85 miles south of Atlanta. Macon is the county seat of Bibb County; a small portion of the city extends into Jones County. Macon is a tight-knit, residential community of approximately 155,000 residents.

Founded on the Fall Line of the Ocmulgee River, the city is a crossroads between history and progress. Corporate giants IKON, YKK, GEICO and the ultra modern Robins Air Force Base in adjacent Houston County (the largest industrial complex in the state) mingle with restored relics of the old south such as the legendary antebellum Hay House. Recently, First Quality Packaging Solutions, LLC selected Macon as the location for its flagship manufacturing facility. The company plans to create 115 jobs and to invest more than $68 million into Macon over the next five years, with further possible expansion opportunities.

The city has several institutions of higher education, including Mercer University, Macon State College, Wesleyan College and Central Georgia Technical College. Macon also boasts strong public and private schools.

Attractions include Macon's Tubman African American Museum, the restored Douglass Theatre, the Grand Opera House, the Symphony, the Museum of Arts and Sciences and the Georgia Sports Hall of Fame. Also, one could enjoy dinner and a movie at the downtown Cox Capital Theatre. A historic city, Macon is home to 5,500 national registered historic structures in 11 historic districts. Macon attractions feature rich and diverse cultures from 10,000 year-old Native American Indian mounds and the largest collection of ancient African artifacts, to the top 40 musical hits of Little Richard and REM and the 3,000 hits of Hank Aaron’s bat.

The International Cherry Blossom Festival is held in Macon every spring, lasting for 10 days and featuring events for people of all ages. Macon is known as the "Cherry Blossom Capital of the
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World" as 300,000 Yoshino Cherry Trees bloom around downtown, college campuses and neighborhoods in late March every year.

To the west and north of Macon, you'll find lake after lake - perfect for water skiing, fishing and swimming. Amerson River Park recently reopened after being closed for a year to complete $5.5 million in improvements including new picnic pavilions; the Overlook – the scenic centerpiece of the park; 3.5 miles of paved trails; .75 miles of mulch trails; a new canoe takeout and more.

Residents and families enjoy living in Macon, which serves as the educational, medical, cultural and commercial hub of Central Georgia. For additional information, please visit: http://www.maconga.org/about/

COMPENSATION:  A strong base salary, incentive compensation, executive benefits and relocation assistance is offered.

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We prefer to receive resumes in Word format via e-mail.
Thank you.